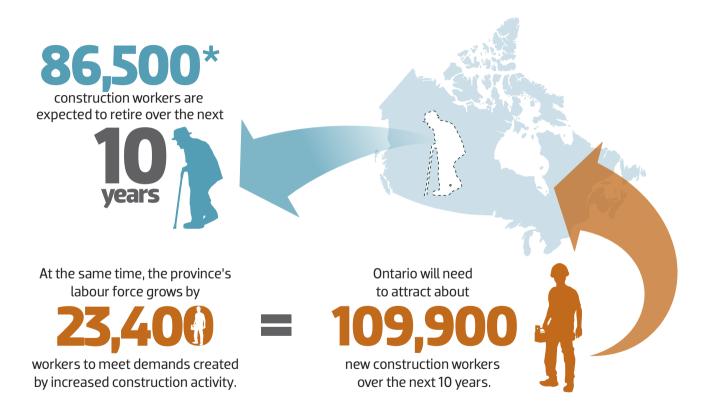
## WHAT'S CHANGING IN THE ONTARIO CONSTRUCTION INDUSTRY?



<sup>\* 21%</sup> of the current labour force Source: BuildForce Canada (data as of February 2015)